



FaciliSkills™

<http://nma1.us/faciliskills/index.htm>

Getting people to work together isn't easy...



It's both an art and a science... and a little bit of NMA magic!

FaciliSkills™ teaches that it's "collaborative relationships" which open doors and allow people to work together. Professionals must acquire unique tools to produce results... within the family, within the community, and within the organization. The contemporary manager and leader is a facilitator... specially equipped to lead others through both the journey and the process of problem solving and decision making.

Our one-of-a-kind program reveals the secrets of the art of facilitation. It creates breakthrough levels of trust that can transform a group into a decision-making team. With enhanced performance, cycle times are shortened and costs are reduced. Energy becomes synergy and a new can-do culture emerges.

FaciliSkills™ workshops provide the tools for getting people on the same page... for having greater impact and broader influence, for leveraging time and making better decisions, and for fostering personal growth and ultimately growing your business.

It's time to end unproductive meetings. It's time to end the seemingly constant struggle of getting people to come together and make decisions. FaciliSkills™ will show you how.

FaciliSkills™ Workshops

1. **Making the SMART Connection...** *Getting people on the same page is a matter of being 'relationship smart' in all that we do.*
2. **The Art & Science of Self-Mastery...** *Understanding your communication skills in order to build collaborative relationships.*
3. **Transformational Leadership...** *Developing an atmosphere of trust to stay on task, manage multiple personalities, and create a decision-making environment.*
4. **Logistics and Process Dynamics...** *Turning energy into synergy through problem solving and decision making.*

Our FaciliSkills™ workshop is a 4-part practical approach that can empower you with realistic tools and techniques for immediate use in your workplace and personal life. It is a "common sense" blend of creative activities, reflective discussions, and stimulating presentations. Each workshop is 6 hours, but they also can be broken into smaller segments easily.

NMA...Helping You Step Up to
the Challenges of Leadership

DEVELOPING LEADERSHIP PERFORMANCE AND BEHAVIORS...

In a Continuous Learning Environment

For Yourself

In today's workplace, employers can take responsibility for developing leadership behaviors and performance for their employees, and many do as time and budget allows. Sometimes your development may not be on the fast track you would like it to be, because your employer's first responsibility is to realize a profit for the stakeholders (money that pays your salary). So in today's world, you need to take responsibility for your own development. What better way to be continuously learning than to be actively participating in your NMA chapter? Your chapter provides not only the classroom for formal training but the laboratory for you to hone your leadership skills. Leadership skills that transfer into your workplace and help you become career resilient or better yet that help you get that better job.

For Others

All adult learning theory says we do not learn anything the first time it is presented. Adults need multiple exposures and differing formats that provide lots of time for interaction and sharing. We all learn from each other.

FaciliSkills™ lets you practice your skills without the consequences of on-the-job training and allows participants to interact and share experiences.

HOW NMA WORKS...

NMA... THE Leadership Development Organization (NMA) is a professional association headquartered in Dayton, Ohio. The Association is a not-for-profit organization serving customers nationwide. NMA's founder, Charles Kettering, became the father of human resource development when he introduced the idea of professional development for first line supervisors in Dayton in 1919. That idea was so significant that it rapidly spread across the nation, and the National Association of Foremen was formed in 1925. In the late '50s, the Association adopted a broader mission to include all levels of management. In today's team environment, we have many chapters that operate as employee organizations open to all employees, and others that operate as community organizations open to all professionals within the local community. Consequently, the professional development of individuals, central to the founding of NMA, can now reach all levels of the workplace, not just managers.

Through NMA, companies, organizations, and individuals "pool resources" to research and produce the latest "state-of-the-art" course materials for all levels in the workplace. NMA, as a member-driven organization, decided long ago that those course materials would be sold at substantially reduced prices to the membership, since they had contributed to the developmental costs through their dues.

HOW NMA COURSES WORK...

When Charles Kettering founded NMA, he envisioned the chapter concept to perform as an internal organization to unite employees in a noncompetitive environment. His goal was to equip these employees with the skills necessary to develop creative solutions which would assist their organization in meeting stated goals and objectives. NMA courses have been designed with that vision in mind.



NMA...THE Leadership Development Organization
2210 Arbor Blvd.
Dayton, OH 45439
Phone : 937-294-0421
Web Site: <http://www.nma1.org>