

The Constitution of the
LENNOX LEADERSHIP DEVELOPMENT ORGANIZATION
Of the
NATIONAL MANAGEMENT ASSOCIATION

Revised June 27, 2007

ARTICLE I

Name and Purpose

Section 1: **Name:** The name of this organization shall be “The Lennox Leadership Development Organization of the National Management Association” hereafter referred to as “Lennox LDO”.

Section 2: **Purpose:** The purpose of this Chapter is:

- A. Develop a professional spirit and understanding of management as a profession.
- B. Provide opportunity for development of leadership and managerial skills through practice.
- C. Provide opportunity for exchange of ideas and information on management practices.
- D. Encourage the spirit of unity and cooperation among members at all levels.

Section 3: **Restrictions:** This Chapter shall be non-political, non-partisan, and shall not engage in collective bargaining in behalf of its members or others.

Section 4: **National Management Association:** All members shall be members of the National Management Association with which this Chapter is affiliated, and to whose objectives and Code of Ethics this organization subscribes.

Section 5: **Program:** At least 75 percent of the Chapter’s total program shall be of a management or professional development nature.

Section 6: **Incorporation:** This Chapter shall be incorporated as a non-profit organization under the laws of the State of Iowa.

ARTICLE II

Membership

Section 1: **Requirements:** Membership is extended to all regular, full and part-time salaried employees of the Lennox Marshalltown Manufacturing Plant, Lennox Employees Credit Union (Marshalltown), Cafeteria Manager, Manager of the North American Distribution Center and first and second shift Supervisor of the North American Distribution Center.

Section 2: ***Honorary Membership:*** Honorary Membership is extended to retired members in good standing at the time of retirement or to members who have transferred to another Lennox organization and returned to the Marshalltown area after retirement from the Company. Honorary members will not be eligible to vote or hold an elected office, and must be receiving a Lennox pension for life and not be working full-time for another employer.

ARTICLE III

Dues

- Section 1: ***Annual Dues:*** Annual membership dues and registration fee will be as determined by the Board of Directors. The fiscal year shall begin the first day of July.
- Section 2: ***Suspension For Non-Payment Of Dues:*** If dues are not paid within 90 days after the beginning of the fiscal year, members will automatically be suspended.
- Section 3: ***Reinstatement of Members:*** Members suspended for non-payment of dues may be reinstated upon receipt of the full annual dues.

ARTICLE IV

Officers and Board of Directors

- Section 1: ***Officers:*** The officers of this Chapter shall be a President, Vice-President, Secretary, and Treasurer, elected by the general membership.
- Section 2: ***Board of Directors:*** The governing body of the Chapter shall be a Board of Directors, consisting of the elected officers, the immediate Past President, and four elected Directors.
- Section 3: ***Eligibility and Duties:*** Eligibility requirements and duties of the officers and Directors shall be as prescribed in the Bylaws.

ARTICLE V

Election of Officers and Directors

- Section 1: ***Officers:*** The Vice-President, Secretary, and Treasurer shall be elected according to election procedures outlined in the Bylaws. The officers shall serve for one year, or until their successors have been elected and installed.
- Section 2: ***Directors:*** Two of the elected Directors shall be elected each year for a two-year term to succeed the elected retiring Directors. The Directors shall be elected according to election procedures outlined in the Bylaws.

ARTICLE VI

Meetings

- Section 1: **Membership Meetings:** A minimum of ten general membership meetings shall be held during the administrative year.
- Section 2: **Board Meetings:** The Board of Directors shall meet once each month. Special meetings may be called by the President, or upon petition signed by at least three members of the Board of Directors.
- Section 3: **Quorums:** A quorum at the membership meeting for the transaction of business shall be 25 percent of the membership of the Chapter. A quorum of the Board of Directors for the transaction of business shall be a majority of the Board members.
- Section 4: **Procedure:** The rules of procedure contained in Robert's Rules of Order Revised shall be used in the conduct of business of the Chapter in all cases which are not inconsistent with the Constitution, Bylaws or other special rules of this Chapter.

ARTICLE VII

Committees

- Section 1: **Standing:** The minimum standing committees shall consist of Program, Professional Development, Member Relations and Public Relations. Additional committees may be authorized by the Board of Directors.
- Section 2: **Committee Chairpersons:** The chairperson of all standing committees shall be appointed by the President and shall submit reports to officers to whom they are responsible.
- Section 3: **Special:** Special committees may be appointed by the President.

ARTICLE VIII

Amendments

- Section 1: **Procedure:** The Constitution may be amended by two-thirds vote majority of the votes cast by the members present at any regular or special meeting of the Chapter. Amendments must be proposed in writing to the Board of Directors. Notification of vote on a proposed amendment must be given to the entire membership thirty days in advance.
