



BOOTSTRAP



Published for members of the Lennox Marshalltown Chapter National Management Association • Lennox Manufacturing Inc., Marshalltown, IA

September 2006

Dave's Doodling

It is the start of a new year for LMC and the LMC officers and directors have been busy. We have held board meetings, organized committees, held a blood drive and here is the first issue of the Bootstrap. As the current President of "The Lennox Marshalltown Chapter of the National Management Association," I have this opportunity to put in my two cents. Maybe I should say one cent because I already spent a penny on that title.

I need to start out by introducing all the officers, directors and committee chairs. You know us but you may not know about our positions with LMC so let me go through the list. I stated earlier that I am the president and was last year's Vice-President. I joke that I did not run fast enough but I am serious about thinking this is a great opportunity to get involved in a great chapter.

Bob Buresh is this year's Vice-President. He was Chair of the Program Committee last year and introduced us to Barefoot-N-Billy's BBQ and provided some very memorable programs such as Dan Gable and Dr. Wheeler to name a few. To most it was heaven on a bun and dynamic illustration of the power of statistics. To others it was indigestion and a short nap. Yes, he read your program comments.

Shane Jacobson is the Treasurer. He is new to LMC and is the HBU Engineering Manager. This makes him my boss, a position I respect while he remains in heating and is not transported back into the world of cooling.

Don Klaas is the Secretary. Don has served at various positions with LMC in the past and I am glad is able to help this year. It is tough being a 2nd shift coach but he makes time to get involved.

The Directors this year are Jerry Stevick, David Hartke, Vicki Miller, Steve Meyer and Carrie Luther. Jerry as part of LT gives us a great insight during board meetings and David provides "quality" support. Vicki, Carrie, and Steve will give much needed enthusiasm and provide some past history to the board. Carrie, last years President, with the support of Vicki, Bob and others brought us the opportunity to dunk the LT. Can you think of anything more fun then that? And it was for a good cause, Quakerdale. What will we do this year?

Brad Eggers will serve again as the Professional Development Committee Chair and promises to be professional about it. He knows our time is limited and wants to bring value

to the activities. Take advantage of them. Jerry Welch is Member Relations Committee Chair. He keeps track of whom we are and will keep us informed about the activities of our chapter. There have been a lot of new faces to learn so it can be a challenge. Dan Webber is the new Program Committee Chair. I am sure we will see some great programs along with some of that Barefoot-N-Billy's BBQ. Kevin Siemsen is the Awards Chair. He is going to keep us on track for another award winning year. Vicki Miller is a Director and Acting Chair of the Community Service Committee. She has great ideas but I would like to find some one to step up and be the chair of the committee so she doesn't have to pull double duty. Are you that person? Darin Ashby is the Public Relations Chair. He edits the Bootstrap. We can look forward to some new ideas.

There is lots of more room for involvement. The NMA is "THE Leadership Development Organization." But we need to have people step up and get involved. You will never hit a home run or even get on base if you don't step up to the plate and swing that bat. There are empty slots on some committees. Get involved and make it a great year. More about that next month...

June Meeting Minutes

The June Chapter Meeting was held at the Elmwood Country Club. It was "Top Management Night" with Tom Booth. The dinner was a choice of Burgundy Beef Tips and Baked Herbed Chicken. Social hour began at 5:30 with dinner being served at approximately 6:00 PM. President Carrie Luther opened the meeting with the Pledge to Allegiance.

Business:

Steve Bolar, past LMC president, swore in the new officers. The officers present were:

David Hanson - President

Bob Buresh – Vice President

Don Klaas – Secretary

Shane Jacobson – Treasurer

Steve also presented a pin and certificate to Carrie Luther for service as last year's president.

Carrie presented the Member of Year Award to Bob Buresh. New Member of the Year Award was announced to be Scott Kilborn.

Pam Riemenschneider awarded cash prizes for attendance. Eight members had Perfect Attendance prize. Three names were draw at random and won \$50 each. They were David Hanson, Roger Vreeland and Joyce Wilson. Eleven members were eligible for the Near-Perfect Attendance prize. Five names were draw and won \$20 each. They were Joyce Wilson, Linda Eibs, Diane Cox, John Fink and Don Klaas.

Speaker:

Tom Booth is the Vice President of Corporation Technology. The topic of the evening was "CI around LII" or Continuous Improvement around Lennox International. His talk showed that through out the company improvements were being made not only in the product but processes such as manufacturing and shipping. It was well received.

Respectfully submitted,
David Hanson, Vice President

Member Relations/Booster Committee

Honorary members are asked to contact Jerry Welch at 754-4323 if you are planning to attend the September 21st meeting. The meeting will be at Rube's in Montour. Social starts at 5:30 pm with program to start at 7:30 pm.

Community Services Committee

The Community Services Committee used to be known as the American Enterprise Committee. We are taking on the name change as we feel it better reflects our focus of doing projects that allow us to help within the community. If you know of any organization or activities that you feel we should get involved with, please submit your ideas to Vicki Miller.

In May we asked for volunteers to help us plant a flowerbed in Riverview Park. It took us just under an hour to get it all done and below is a picture of what it looks like today. The Community Services Committee has decided to do this again next spring, so we will again be asking for volunteers to come help us out. You can see all the flowerbeds that were planted if you travel Northeast of the log cabin towards the old Appgar Pool.



Bingo:

We will be sponsoring another Bingo activity at the Iowa Veterans Home. It will be Tuesday, September 26th in the Malloy Leisure Resource Center at the Iowa Veterans Home.

Participants are to be there around 6:15 to 6:30 to help bring the residents to the Center for the activity. The Malloy Building is the last building to the east and we are to park and enter through those doors. After entering, go by the Chapel and to the first hall intersection and turn left to the Leisure Center. We will be sharing this activity with the youth from Quakerdale Gardner Cottage in New Providence.

Any members interested can contact Toby at 752-2546 or at t.brimmer@mchsi.com.

Bike Path Cleanup:

The Fall Bike Path Clean-up is scheduled for Friday, September 22nd. Meet in HR at 11:30 to get your gloves and garbage bags. We will be cleaning the bike path from the 12th Street Little League to the Caboose Park and from the Covered bridge back to the Caboose Park. Food and drinks will be provided. Please RSVP Jon Weber @ 4380 by the 20th.

Speech Contest:

Be thinking about the youth that you know in grades 9-12 who would like to win a savings bond(s). The American Enterprise Speech Contest hosted each January at chapter levels is on the way. From there you advance on to district level and then on to national. The Community Services Committee has decided to jump into the ring again and will be putting out information to all interested. Please contact Shannon Wyman at 754-4316 or Crystal Beard at 4270 if you would like to receive information.

Tiny Tim Tree Festival:

Looking for volunteers and ideas! The holiday season is just around the corner. The Tiny Tim Tree Festival is hosted each year by the Kiwanis at the Coliseum. We are looking for individuals who would like to help design and/or decorate the Lennox tree this year. Please contact Vicki Miller at 754-4216 if you are interested.

L.M.C. September Meeting

Thursday, Sept. 21, 2006



LENNOX

We have lots of new members to welcome to the chapter.
Join us for the 1st program of the year.

When: Thursday, September 21st

Where: Rube's Steakhouse, Montour

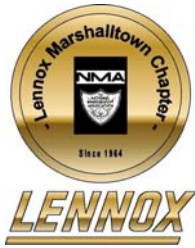
Time: Social at 5:30

Grill starts at 6:00

Program and announcements at 7:30

Bring your spouse or significant other for \$15

R.S.V.P. by Friday, September 15th



Mission Statement

The mission of the NMA is to provide management and leadership development opportunities and related chapter activities, which meet the needs of members and contribute to the effectiveness of sponsoring organizations.

NMA Statement of Principles

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability. I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.