



BOOTSTRAP

Published for Members of the Lennox Leadership Development Organization

UPCOMING EVENTS

September 15

Animal Rescue Farm Sanctuary Fundraiser

Sponsored by the Community Services Committee
Contact Vicki Miller (x4216) for more information

◆
September 19

United Way Day of Caring

8:30 a.m. – 4:30 p.m.

Sponsored by the Community Services Committee
Contact Scott Kilborn (x4050) for more information

◆
September 20

Monthly Meeting Large Auditorium

5:00 – 8:00 p.m.

Sponsored by the Programs Committee
Contact Michelle Burgess (x4251) for more information

◆
September 25

Bingo Night

Iowa Veteran's Home

6:15 – 8:15 p.m.

Sponsored by the Community Services Committee
Contact Toby Brimmer (752-2546) or Vicki Miller (x4216) for more information

September 2007 Edition

Online at <http://mtnsrv07/lldo> or <http://nma1.us/chapters/lennox>

President's Message

In September we will start our program year with a casual dinner meeting and Jude West providing the keynote presentation. You are also welcome to invite a guest and take him or her on a tour of our facility.

The LLDO board and committees have been very busy planning this year's activities. Listed below are a few of the highlights occurring in September:

- LLDO Membership Drive, September 6, 2007
- Operating Plan & Budget Approval with Executive Committee, Sept. 11, 2007
- LLDO Board Team Building & Leadership Development Exercise at Iowa Valley Challenge Course, September 14, 2007
- Community Services – United Way Day of Caring, September 19, 2007
- LLDO Monthly Program Meeting in the Large Auditorium, September 20, 2007
- Nebraskaland Council Meeting in Omaha, September 27, 2007

Please make the effort and take the time to participate in LLDO activities. This is your opportunity to improve yourself and help others. You'll be glad you did.

I look forward to seeing you at some of these events.

Bob Buresh

President – Lennox Leadership Development Organization

A Reminder from the Member Relations Committee...

- Honorary members are asked to contact Lois Ruth at 754-4388 by 5:00 p.m., September 17, if you are planning to attend the **September 20 meeting**. The meeting will be in the Lennox Large Auditorium. Please see the attached announcement from the Programs Committee.
- September is our membership drive month. Employees joining this month will have the \$20.00 initiation fee waived. Members, please remember to invite your co-workers who are not current members to join Lennox LDO.

Submitted by Lois Ruth

**OFFICERS &
COMMITTEE
CHAIRS**

President:
Bob Buresh
X4026

Vice President:
Shane Jacobson
X4413

Secretary:
Dan Webber
X4326

Treasurer:
Dave Hartke
X4098

Programs:
Michelle Burgess
X4251

Professional
Development:
Lu Ann Wieland
X4424

Community Services:
Scott Kilborn
X4050

Membership:
Lois Ruth
X4388

Awards:
Linda Andrews
X4275

Public Relations:
Crystal Prusha
X4555

Certified Manager:
Bruce Martin
X4576

Directors:
Vicki Miller
X4216

Mike McDermit
X4295

Steve Meyer
X4039

Kevin Siemsen
X4536

Mark Your Calendars for BINGO!

September 25 at the Iowa Veterans Home

LLDO sponsors two Bingo activities a year at the Iowa Veterans Home and the next one is scheduled for Tuesday, September 25. The Community Services Committee is seeking volunteers to help with this event. Participants are asked to arrive at 6:15 p.m. at Malloy Hall's Resource Room. As in past years, the youth from Gardner Cottage, Quakerdale—New Providence will share in this activity with us.

Upon arrival we will go to the various areas and bring wheelchair-bound residents to the Resource Room. Bingo will begin at 7:00 p.m. and conclude at 8:00 p.m. Residents will then be taken back to their areas. There are normally over 70 residents in attendance.

Please contact Vicki Miller (x4216) or Toby Brimmer (752-2546) if you would like to help with this activity or if you have any questions.

**Compassionate Group of Citizens Seek Help for New
Animal Rescue Farm Sanctuary**



We see it every week on shows like Animal Precinct, Animals Cops and Animal Heroes - Cruelty Investigators rescuing animals in trouble, whether they are abandoned, abused, hit by a car or neglected. A group here in Central Iowa is motivated to start a similar organization complete with a country sanctuary that would hopefully house ponies to pigs and every type of domestic animal in between.

SATURDAY, SEPTEMBER 15 - AT THE MOOSE LODGE

I-CARE Sanctuary is planning a fundraiser auction and rummage sale at the **Moose Lodge at 1516 East Olive Street in Marshalltown.**

Rummage sale starts at 8:00 am

(NICE clothing, toys, household and garage items, etc.)

Auction starts at 11:30 am

(Antiques, furniture, collectibles)

There will also be **FOOD!** Breakfast and lunch!

The community services committee of the LLDO is looking for donations and volunteers. Volunteers are needed to unload items at the Moose Lodge the Friday night before (Sept. 14th) and to work at the sale and auction Sept. 15. Friday night at the lodge at 7:00 pm - ?? to unload and set-up Saturday at 7:30 am - ?? to cashier, serve food, set-up, help with auction, etc.

Help out for all day or just a few hours. If you have donation items for the rummage, please drop them off at the Moose Lodge on Friday the 14th after 7 p.m. If you have items for auction, please contact Kim at 752-6363 or 485-3104 to set-up a pick-up time. If you have any questions, please contact Vicki Miller at 754-4216.

Submitted by Vicki Miller

COMPANY NEWS

August 23

Jan Benitz – who during her 10 years with LII has served as executive assistant for John Norris, Jr., Bob Schjerven, Rich Thompson, and Todd Bluedorn – has decided to retire. Jan's last day at LII will be August 31, 2007.

In her 10-year career with LII, Jan expertly assisted the senior executive staff and Board of Directors on numerous key projects, including the transition from a private to a public company.

Sue Manno has been appointed to serve as the new executive assistant. Sue began her career with Lennox in 2000 as a member of the Treasury department. She subsequently worked in Finance and Human Resources before being appointed in 2005 to assist the executive staff, including serving in a backup role to Jan.



*Thank you for
being a part of the
school give away at the
House of Compassion.
We gave away over 700 school
bags this year.*



*Blessed are those who
consider people who are
less fortunate....*

The House of Compassion Supply Closet Team sincerely appreciates your help with this year's school supply project. You made it possible to provide school supplies for over 725 Marshall County students. This Christian ministry of the HOC is made possible through the generosity of area churches, individuals, businesses, and civic organizations. Thank you for helping!

*House of Compassion
Supply Closet Team*

JUST FOR FUN

**Do you know your
NFL History?**

1920

American Professional
Football Association
formed

1922

After two seasons the
APFA changes its name to
National Football League

1926

American Football League
formed, 9 teams
participate, lasts one
season.

1936

AFL resuscitated, 12
teams participate, folds
after two seasons.

1946

All-American Football
Conference formed, 8
charter members, lasts for
4 seasons.

1949

AAFC and NFL agree to
merge from next season,
and form the National-
American Football League.

1950

Three AAFC teams join the
NFL, NAFL name not
adopted, reverts to NFL
before season starts.

1960

**American Football
League (re)formed.**

1967

NFL and AFL champions
of 1966 play off in AFL-
NFL World Championship
Game.

1970

Ten AFL and sixteen NFL
teams merge into one
League of two
conferences.

1983

United States Football
League formed, folds after
1985 season, all 3 season
were played during the
spring.

-www.funtrivia.com

Notes from the Community Services Committee...

Watch the "Bootstrap" and your e-mail for details on the upcoming Fall Bike Path Cleanup. Contact Sandy Holubar at x4270 for more information.

The Community Services Committee would like to solicit your feedback on a possible project. The local homeless shelter, the House of Compassion, is in danger of closing due to the lack of evening volunteers. The Community Services Committee would like to commit volunteers to a "Lennox Week" but needs to gauge potential participation first. *Volunteers are required to stay overnight and must consist of a male/female team.* If you would be interested in participating, or have any further questions, please contact Scott Kilborn at x4050.

Habitat for Humanity Needs You!

The Community Services Committee is recruiting volunteers to assist with the construction of a local Habitat for Humanity home.

Volunteers are needed from **8:30 a.m. - 2:00 p.m.**
on the following **Saturdays**:

October 6

October 13

October 20

Most assignments will consist of interior work and landscaping.
Lunch and refreshments will be provided by area churches.

Sign-up sheets will be available next week. For more information, contact
Sandy Holubar at x4270.

Local website:

<http://www.habitat.org/cd/frame/frameset.aspx?url=local.habitat.org%2fmarshallcounty>



Submitted by Sandy Holubar

Thank You!

The Professional Development committee would like to thank LLDO members for their participation in our recent survey. The feedback is very valuable to the committee as we schedule events for the upcoming year.

(Committee members - Jillian Kern, Troy Alfter, Bradley Eggers, Donnie Hall, Mark Bruns, Jerry Stevick and Lu Ann Wieland)

PLEASE NOTE!!

- This is an evening meeting beginning at 5:00 p.m.
- You may bring a guest for a fee of \$15.
- Dress is casual.
- Proper footwear is required if you or your guest plan on taking a tour.
- Come hungry!!



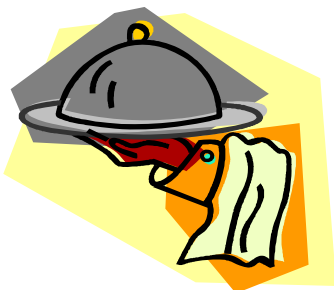
SEASON OF CHANGE

LLDO (formerly LMC) is hosting a kick-off meeting like never before! This is the time to bring a guest and enjoy a night guaranteed to have something for everyone.

Plant Tours

Show off the many features of our facility and the results of your hard work to your guest through a self-guided or group tour.

Your guest will get an overview of the plant on our pre-planned route. We have also planned for some appetizers as well! Be sure they wear the proper foot attire for the tour!



A Delicious & UNIQUE Meal

Enjoy a mouth-watering steak grilled to perfection right outside the building by our local Marshall County Beef Producers.

Accompanying the steak will be a twice-baked potato, sautéed mushrooms, veggies, salad, and dessert.

An Exciting Speaker

Jude West is a Professor Emeritus at the University of Iowa and a respected expert in executive development and organizational behavior.

He will be speaking on a very appropriate topic for Lennox right now - "Leadership in a Period of Change."



Date: September 20, 2007
Time: Plant tours: 5:00-6:00 p.m.
Meal: 6:00-6:45 p.m.
Speaker: 6:50 p.m.
Place: Large Auditorium

Please RSVP to Lois Ruth by 5:00 p.m. September 17th.
Contact Michelle Burgess at x4251 or any member of the Programs Committee for more information.





Mission Statement

The mission of the NMA is to provide management and leadership development opportunities and related chapter activities which meet the needs of members and contribute to the effectiveness of sponsoring organizations.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

- We believe in the highest standards of personal and organizational integrity and respect for the individual.
- We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- We believe that individuals and organizations have a community and civic responsibility.

NMA Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.
- I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management profession through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize that leadership is a call to service.