



BOOTSTRAP



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October 2006

Dave's Doodling

We all know that listening is an important communication skill. Some say twice as important as talking and that is why God gave us two ears and one mouth. I tell my wife I will listen to her but once the remote is in my hand all bets are off (there is something about that device that turns a person's hearing off). There are times of course we listen but did we really understand? My family has a miniature dachshund. I can talk to her and she looks at me, cocks her head and gives me the utmost attention. That is until I give her the doggie treat at which point she is gone until I come home the next day when she expects another treat.

Communication, whether it is listening, speaking, writing, or reading, is a most important skill. We do not live in an isolated world. We must communicate with those around us or we become ineffective; how appropriate that we should start this year with two opportunities to improve our communication skills.

The first chance is the LMC Chapter Meeting, October 12th. The topic is "The Secrets of Pro-Active Communication" with Michael Caruso as the speaker. This will be a dynamic topic. Bob Buresh, last year program chair and this year's Vice-President, arranged this so it will be good. Bob also invited guests so be on your best behavior. The Marshalltown Young Professionals and the Iowa Valley Leadership will be joining us.

Our second opportunity comes from the Professional Development Committee, chaired by Bradley Eggers. They are sponsoring a Lunch & Learn October 17th. David Hartke, a member of the PD Committee arranged for Chris Case to come and help us develop listening skills.

So clean out your ears, leave your remotes at home and take advantage of these two occasions to improve a valuable skill. Barefoot-N-Billy BBQ will be providing "people" treats for the chapter meeting. Pizza will be served at the Lunch & Learn.

Thanks for reading,
David Hanson, President

June Meeting Minutes

LMC held its monthly meeting at Rube's Thursday September 21. Dave Hanson gave a talk about what LMC really stood for - Lennox Marshalltown Chapter, not Lennox Management Club as most people think. Dave covered many good things that the club does throughout the year. This 1st meeting of the year was a great time for everyone to get to know each other and enjoy great food.

Respectfully submitted,
Don Klaas, Secretary

Member Relations/Booster Committee

Honorary members are asked to contact Jerry Welch at 754-4323 by noon on October 9 if you are planning to attend the October 12th meeting. The meeting will be in the Lennox Auditorium. Lunch starts at 11:30am with the program starting at 12:00 noon.

Community Services Committee

Sunday, October 15th - Still looking for volunteers to help with the 2006 Vertical Feet hosted by the Iowa Valley Leadership Class. Planting starts at 1:30 at the little league diamonds on 12th St. We currently have 3 people signed up, but could use a few more. If you can't help plant, we are looking for shovels that we can borrow. Please contact Shane Jacobson at 754-4413 or Vicki Miller at 754-4216.

The Holiday Season is approaching fast!! The Community Services Committee has a few traditional activities that we do and are looking for volunteers to help. Please mark your calendar for the following dates and let us know if you can help out.

Thursday, November 16th – Tiny Tim Tree Decorating for the Festival at the Coliseum at 6:00pm. (Committee is forming now; contact Kim Barnes at 754-4007 if you would like to help design this year's tree)

Saturday, December 9th – Bell Ringing for Salvation Army at Hy-Vee starting at 10:00am. (Contact Crystal Beard at 754-4270)

Saturday, December 16th – Packing of Food Boxes for Salvation Army from 9:00am – noon. (Contact Tracy Leavy at 754-4222)

We will be doing a food drive collection and are looking for new things to do or a twist on the old. If you have any ideas, please contact Vicki Miller at 754-4216

Bingo:

The LMC Community Services Committee held the season's first bingo activity at the Iowa Veterans Home Tuesday evening, September 26. LMC members Shannon Wymann, Crystal Beard, Vicki Miller, Kim Meyer and Toby Brimmer participated. There were also four youths from Quakerdale Cottage, New Providence as well as six non-members. Over 70 IVH residents participated in the activity. During the hour long event, \$72.50 in prize money was awarded.

We conduct two Bingo activities a year and the next one will be held next February.

Bike Path Cleanup:

The Community Services Committee held its fall bike-path clean up. Crystal Beard, John Marshall, Shannon Wyman, Roger Vreeland, Tom Taylor, Dave Hanson, Jon Weber, Vicki Miller, Linda Andrews, Michael Tweedy, Scott Kilborn, Kim Barnes, Brian Maxwell, and Steve Mraz helped clean the section from the covered bridge to the little league diamonds. Several feet of snow fence along with 8 bags of garbage were collected. Linda Andrews won the prize for the most garbage collected and Steve Mraz received the prize for the most unusual item, a cell phone, since Linda didn't want to walk away with that prize also. Thanks go out to everyone that helped. We hope to have the help again in the spring.

Awards Committee

OUTSTANDING CHAPTER AWARD:

Our chapter has done it again. For the past 21 years, if the records are correct, the Lennox Marshalltown Chapter has earned the Outstanding Chapter Award. LMC earned this award not for the recognition it brings but because LMC was involved in activities that earned recognition. Congratulations to all who supported the work and were involved in the worthy events. Here is the announcement:

Greetings all!

Congratulations to you and everyone at the Lennox Marshalltown Chapter for achieving the NMA *Outstanding Chapter Award* for 2006. This is an accomplishment that requires organization, cooperation, and dedication by everyone working toward common goals. Your leadership team and the other chapter members can be proud of their performance during the past administrative year. We hope to see your chapter represented in Nashville, Tennessee, at our 2006 NMA National Conference so you can be properly recognized for these accomplishments! Conference information can be found on our web site at <http://nma1.org>.

The NMA Excellent, Superior, and Outstanding Awards were established to recognize those chapters which exhibit truly exemplary programs and activities. By knowing the criteria for each award in advance, chapters may elect to strive for any or all three award levels. While achievement of an award is truly admirable, the real honor comes in knowing that you have provided a professional chapter environment for your colleagues.

On behalf of the NMA Executive Board, Board of Directors, and NMA staff, we would again like to congratulate and thank everyone involved with your chapter!

Sincerely,

John Hojnacki, CM
2006 Chairman, Recognition

Sue Kappeler, CM
Staff Advisor, Recognition

Public Relations Committee

Any honorary members wishing to receive the Bootstraps through email please send your email address to darin.ashby@lennoxind.com.

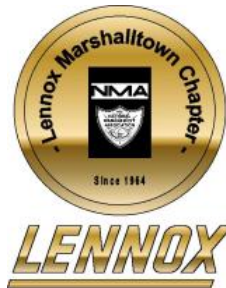
Professional Development Committee

L.M.C. Lunch & Learn

12:00 - 1:00 PM

LARGE AUDITORIUM

Tuesday, October 17th 2006



PROFESSIONAL DEVELOPMENT COMMITTEE PRESENTS:

"LISTENING SKILLS TRAINING"

**WHAT KIND OF LISTENER DO YOU THINK YOU ARE?
ATTEND AND FIND OUT. MOST SCHOOLS TEACH US SPEECH
AND COMMUNICATIONS BUT NOT VERY MANY OF US HAVE
HAD FORMAL EDUCATION ON HOW TO LISTEN WELL AND
WHY IT IS IMPORTANT. COME HAVE FUN AND
AND LEARN. PRIZES AWARDED TO THE BEST LISTENERS
TRAINING PROVIDED BY KETELS CONTRACT TRAINING -
CHRIS CASE TRAINING SPECIALISTS
*PIZZA AND POP PROVIDED***

Please RSVP By October 12, 2006

To: Dave Hartke

P.O. Box 250, 200 S. 12th Ave. Lennox Drive

Phone: (641)754-4098

Fax: (641) 754-4040

e-mail: david.hartke@lennoxind.com

L.M.C. October Meeting

Thursday, October 12, 2006

Michael Angelo Caruso - "The Secrets of Pro-Active Communication"



Lunch: 11:30 AM & Program: 12:00 – 1:00 PM
Lennox Large Auditorium – Guests enter through door D4

Lunch Menu

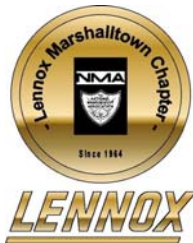
Provided by Barefoot-N-Billy's BBQ

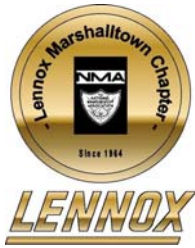
- Smoked Meats (pork, turkey, & ham)

Provided by the Aire Flo Cafeteria

- Baked beans, spring salad and assorted beverages.
- Ice Cream Bar with all the toppings.

R.S.V.P. by 12 Noon ~ October 9, 2006





Mission Statement

The mission of the NMA is to provide management and leadership development opportunities and related chapter activities, which meet the needs of members and contribute to the effectiveness of sponsoring organizations.

NMA Statement of Principles

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability. I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.