



BOOTSTRAP



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November 2006

Dave's Doodling

Do you like change? Recently my wife told me she wants a new couch. My response was, "I like the one we have." That was the wrong response. Fortunately, I did not have to enjoy the comfort of the couch that night.

How do you respond to change? Are you a change agent or an unchangeable agitator? Are you ready and willing to "go the distance" when a new idea is needed, or do you find a comfortable couch and watch? Are you a leader, or a follower? Are you willing to lead the charge, taking on the onslaught of all those who dig their heels into the past? We may not all be great change agents but change is going to happen and LMC wants to help its members become better leaders, leaders of change. The coming months we have two activities that deal with change, the November Chapter Meeting and the December book review.

Our speaker for the November 30th Chapter Meeting is David Okerlund. His topic will be one of change. He will talk about stimulating our creative side and alternative thinking. He will show us how we can have our own "internal think tank". We can learn to "thrive on the free flow of creative thought". You may remember he spoke to us last year. He talked about how as a teenager he changed the lowly work of a garbage man into one sought after by other youth and appreciated by all in the community. Don't miss it.

The Professional Development Committee is planning a book review for December. It is a fantastic book by a leading author on change, Dr. John Kotter. He tells the story about a group of penguins that find out "Our Iceberg is Melting". Yes, it is told as a story with characters and a plot, heroes and villains. Some of them may resemble us. Not that we run around dressed in tuxedos but we all have varying attitudes about change and what to do about it. Join this book review. The book is short. It took me only 45 minutes to read the entire book. There are lots of pictures and many interesting characters. I don't want to give away the plot, but their iceberg is melting.

Do you want to be a leader, or are you comfortable just watching from your old couch? Be a leader in change. Come join us for the chapter meeting and the book review. Get involved in LMC. It can be fun and rewarding. But, I must warn you. You might become a leader.

One more thing, I am going couch shoppin'.

*Thanks for reading,
David Hanson, LMC President*

Your Always Welcome

Attendance at Monthly Chapter meetings and Professional Development activities are optional, but they are provided by LMC for you, the member. It is a way for you to develop your leadership skills. These committees, led by Dan Webber and Bradley Eggers, diligently work hard to find speakers who will provide value to you as a person, in addition to you as an employee. Plan the time to attend.

Remember to RSVP so we can plan, but if you forget you are still invited. The committee members will find you a place to sit and scrape the bottom of the pot to find you something to eat. Please come. It is your chapter.

*Thanks for reading,
David Hanson, LMC President*



Member Relations/Booster Committee

Honorary members are asked to contact Jerry Welch at 754-4323 by noon on November 22 if you are planning to attend the November meeting. The meeting will be in the Lennox Auditorium. Lunch starts at 11:30am with the program starting at 12:00 noon.

Community Services Committee

Tree Planting:



The 2006 Vertical Feet of Trees sponsored by Iowa Valley Leadership Class that LMC helped sponsor couldn't have asked for a better day.

There were several Lennox people there as their children are in scouts, and thanks to Jon Weber and Vicki Miller from LMC.

Holes were dug on Saturday, so when we showed up to work on Sunday, all we had to do was set the tree in the hole, fill the dirt back in, add two buckets of water, stake the tree and add mulch.

There were 215 trees to be planted in various areas along the bike path. LMC group planted 33 trees along the section by the covered bridge. We started about 1:30 with getting a demonstration on what to do, went to our work zone and were done by 3:30.



Bell Ringing:

As I'm sure you're all aware, we are rapidly approaching the holiday season. And one activity that is practically synonymous with Christmas is **Salvation Army Bell-Ringing!**

LMC is sponsoring a Saturday of bell-ringing at Hy-Vee on December 9, from 10am to 4 pm. This is great for us because you get to stand inside Hy-Vee and stay warm the whole time!

We are still looking for a couple more volunteers to fill up time slots so please contact Crystal Prusha at 754 - 4270 if you're interested.

Bell Ringing -- December 9 @ Hy-Vee

#1	#2
10:00 AM Crystal Prusha	Curtis Prusha
11:00 AM Kim Meyer	Dale Meyer
12:00 PM	
1:00 PM Barnes' Family	Barnes' Family
2:00 PM Linda Eibs	Jerry Welch Jerry Welch/Dylan
3:00 PM Mike Thibert	Mason



Tiny Tim Tree Festival

The Tiny Tim Tree Committee has planned and set up the LMC sponsored tree that will be auctioned this Sunday, November 19 at 3:00 p.m. All proceeds from the Tiny Tim Tree Festival will go to Toys for Tots. The Tiny Tim Tree Festival will run from this Friday, November 17 through Sunday, November 19. Attend the festival tonight from 5:00 to 8:00 and enjoy a chili supper with your family; all those who purchase a bowl of chili can enjoy the tree festival at no additional cost. Please go to the festival located at the Marshalltown Veterans Coliseum (next to the Public Library) to see and show support for our tree. The Tiny Tim Tree Festival is sponsored by the Marshalltown Kiwanis PM.

The Tiny Tim Tree Committee consists of Diane Cox, Vicki Miller and Kim Barnes. A special thanks to Diane Cox and Vicki Miller for donating the toys placed around the LMC tree. A special thank you also to Terry Frederickson for donating the tree.

Community Volunteers Needed:

The Juvenile/Adult Drug Court Services is looking for volunteers to serve on their community panels. The program recently received the Governors Volunteer Award.

This service helps probationary juveniles and adults by addressing the progress they are making in community activities and on staying drug free. (Such questions are asked of the individuals... Are you making it to work / school? If you don't have a job, are you getting applications and how are you dressing for interviews? What are you doing to stay clean?)

They are looking for:

- People who would serve on a 4-5 person panel
- Responsible citizens willing to volunteer **ONE Wednesday every four weeks** from 5:30 pm - 9:30 pm (sessions may end sooner)
- Individuals that are interested in helping build our community
- Because of the constant interaction with these individuals, it is asked that you volunteer for at least 12 months

If interested in more information, contact:

Dan Geels, Juvenile Drug Court Officer
Office: 641.754.6983
Cell: 641.485.6731
juveniledrugcourt@adiis.net

Dan understands that this program isn't for everyone and is more than willing to set up a time for you to come and observe the process to see if you can help out.

Blood Drive:



GIVE BLOOD AND GIVE THE GIFT OF LIFE

During this busy holiday season, please remember to take time to donate blood and give the gift of life. Donating blood is simple, and your blood donation could help save the lives of up to three different hospital patients.

Please plan to donate at the Lennox Industries Blood Drive on Tuesday, December 12, 2006 from 10:00 AM - 4:00 PM. The drive will be held in the Auditorium at Lennox and is sponsored by the Community Service Committee. Please contact HR to schedule an appointment.

The Blood Center of Iowa provides blood and blood products to 49 hospitals in 44 Iowa counties. Eligible donors must be at least 16 years of age, be in general good health and weigh at least 120 pounds. To learn more, contact The Blood Center of Iowa at 800- 287-4903 or go online to www.bloodcenterofiowa.org.

Professional Development Committee

ARE YOU LISTENING???

On Tuesday, October 17th the Professional Development Committee of the LMC provided an opportunity for all LMC Members to sharpen their listening skills. Chris Case from Ketels Contract Training presented a one-hour Lunch and Learn on how to be a more effective listener. Although only twenty-three people out of the fifty-four that initially signed up attended, everyone seemed to take away some valuable tips on being a more effective listener. Several people commented on how well they like the activities that Chris presented which got everyone involved and created interaction between the group.

Twenty dollar's was awarded to each of the top five listeners as determined by the pop quiz given at the end of the session. Prize winners where – Vicki Miller, John Ernat, Randy Aiken, Shane Jacobsen & Mindy Whitehill. Professional Development Committee Chair Bradley Eggers also discussed the results of the survey given at the September LMC meeting at Rubes for consideration for future professional developmental needs. The Professional Development Committee would like to thank all who attended and a special thanks to Chris Case for presenting.

Brown Bag Lunch & Learn

Jerry Stevick will be giving a "Brown Bag Lunch & Learn" on Thurs., Dec. 7th, 2006 in the Large Auditorium, 12:05 pm - 12:55 pm...

"Practical lessons in Problem solving."

So come, bring your own lunch, Listen, Learn, & Sharpen your Professional development Skills...

Our Book review for the Year is going to be "**Our Iceberg is Melting**" by John Kotter

"Our Iceberg is Melting is a simple fable with profound lessons for working and living in an ever changing world."

It's a great read that was given out at the NMA Conference & our Delegates got to listen to the author speak in person.

Please **RSVP, (to me by phone or e-mail - see below)** of your interest in participating in our review so we can order a book for you **by 12/1/06**. We will attempt to get the books out to everyone soon after & we will have 30 min break-out/review sessions starting in **January** after people have had a chance to read it, till the group feels we have covered the material @ hand...

Bradley V. Eggers

Heating BU Area Leader

Lennox Mfg.

1-641-754-4517

bradley.eggers@lennoxind.com

Public Relations Committee

Any honorary members wishing to receive the Bootstraps through email please send your email address to darin.ashby@lennoxind.com.

L.M.C. November Meeting

Back by POPULAR demand.....

David Okerlund

“Teaching the Mummy How to Dance”



“Mama never taught me to drive a garbage truck”

Date: Thursday, November 30, 2006
Lunch: 11:30 a.m.
Program: 12:00-1:00
Place: Large Auditorium

Lunch is our 5S+1 special:

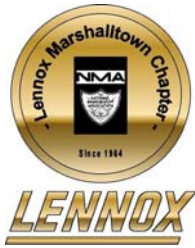
Sandwiches, Soups, Salads, Sodas & Sundaes

+1 secret prize to be given away from the Program Committee

RSVP by Noon on November 22, 2006



LENNOX



Mission Statement

The mission of the NMA is to provide management and leadership development opportunities and related chapter activities, which meet the needs of members and contribute to the effectiveness of sponsoring organizations.

NMA Statement of Principles

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability. I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.