



BOOTSTRAP

Published for Members of the Lennox Leadership Development Organization



UPCOMING EVENTS

June 10

**Monthly Meeting:
Top Management
Large Auditorium**

11:30 a.m. – 1:00 p.m.

Sponsored by the
Programs Committee
Contact Michelle
Burgess (x4251) for
more information

June 2008 Edition

Online at <http://mtnsrv07/lldo> or <http://nma1.us/chapters/lennox>

President's Message



***It has been a delight to serve as your president this year!
Thanks to all of our members for making 2007-2008
another outstanding year for LLDO!!***

Bob Buresh

A Reminder from the Member Relations Committee...

The June 10th LLDO meeting will be held in the Large Auditorium 11:30 a.m. – 1:00 p.m. Our guest speaker will be Vice President of Operations, Michael J. Blatz. Regular members, please remember to respond to our Lennox LDO meeting request if you have not yet done so. We look forward to seeing all our members at our June 10th meeting.



Your \$20.00 Visa Gift Card is waiting for YOU!!



David Cleland & Terry Frederickson are each winners of a \$20.00 Visa card for bringing in new members, Reveca Pina & Tina Bizios. Remember, you too can win a \$20.00 Visa card by recruiting a new LLDO member.

**OFFICERS &
COMMITTEE
CHAIRS**

President:

Bob Buresh
X4026

Vice President:

Shane Jacobson
X4413

Secretary:

Dan Webber
X4326

Treasurer:

Deb Kerr
X4528

Programs:
Michelle Burgess
X4251

Professional
Development:
Lu Ann Wieland
X4424

Community Services:
Scott Kilborn
X4050

Membership:
Lois Ruth
X4388

Awards:
Linda Andrews
X4275

Public Relations:
Crystal Prusha
X4555

Certified Manager:
Bruce Martin
X4576

Directors:
Vicki Miller
X4216

Mike McDermit
X4295

Steve Meyer
X4039

Kevin Siemsen
X4536

Dave Hanson
X4072

-----“IN CASE YOU MISSED IT”-----



May's chapter meeting was a social gathering from 4:00 – 6:00 p.m. at Elmwood Country Club. The meeting was a “No Shop Talk Zone” and members were encouraged to relax, have fun, and get to know their fellow employees a little better. The meeting also featured the Perfect Attendance and Member & New Member of the Year Awards.

Door prizes were awarded throughout the night. Several members received gift certificates to Casey's Gas Station, Fridley Movie Theaters, Mama DiGrado's or Rube's. Some lucky members were recipients of extra special “treasured” gifts such as a rubber chicken dressed as a pirate (Bob Buresh) and a can of potato chips with flying snakes (Sam Drella).



As the evening came to a close, President Bob Buresh drew for the perfect attendance awards and presented the highly anticipated Member of the Year & New Member of the Year awards. Perfect attendance winners for the year were Michelle Burgess, Shane Jacobson, and Scott Kilborn. Near perfect attendance winners were Maria Groninga, Les Holtsclaw, and Sandra Holubar. The honorary member perfect attendance winner was Toby Brimmer.

The Member of the Year Award was presented to Terry Frederickson for his contributions to the Programs Committee. Sandy Holubar was awarded the New Member of the Year Award for her assistance with the Community Services Committee.



“Top Management” Meeting set for Tuesday, June 10

DATE: TUESDAY, JUNE 10
TIME: 11:30 A.M. – 1:00 P.M.
PLACE: LARGE AUDITORIUM

Our “Top Management” speaker will be Michael Blatz, Vice President of Operations for LII. Mr. Blatz is responsible for optimizing the efficiency and cost-effectiveness of our supply chain, manufacturing, and logistics processes.

Mr. Blatz graduated with distinction from the United States Military Academy, West Point, with a B.S. in mechanical engineering. Michael later earned an M.B.A. and an M.S. in mechanical engineering from MIT. He also served as an attack helicopter pilot and captain in the United States Army. He joined the Lennox family in 2007.

Community Service News

Bike Path Trash “STRUCK OUT!”

The LLDO Community Services Committee organized the Spring Bike Path Cleanup on May 16th. The weather was incredible. The group picked up 13 bags of trash along the bike path between the Covered Bridge and 18th Avenue. Baseball was the theme and helpers wore the colors of their favorite ball team. The Cubs ruled the day with the most fans wearing Cubbie-blue. The Cards were swept from the competition.

Linda Andrews found the most unusual item. She found a child’s pink princess fishing pole. Many thanks go out to the sixteen workers that came out to help. The crew was treated to grilled burgers and dogs with chips and malt cups for dessert.



Kim Meyer, Dinah Carmody, Teri Wilson, Tom Taylor, Vicki Miller, & Jon Weber empty their trash bags.



Dave Hanson



Linda Andrews

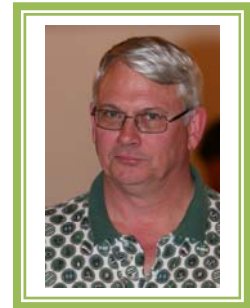
-Submitted by Dan Webber

HOBY Attendee Receive Sponsorship for 2008

Courtney Watts, HOBY scholarship recipient and speaker at our April meeting, has once again been sponsored by the Community Services Committee to attend HOBY this summer. Courtney will return this year as JUFA, which is an older counselor that assists new HOBY attendees.

Get to Know Your...Director

Kevin Siemsen



How long have you been a Lennox employee?

I started at Lennox three years ago in May 2005. I have worked in PD&R Enhancement Engineering since joining the company.

What has been your favorite LLDO activity?

My most memorable LLDO activity was the Nebraskaland Council Mini-LDC held in Lincoln, NE in June 2006. I rode 500 miles in the big, green company van with Bob Buresh at the helm. THAT was memorable!

What offices and/or chairs have you previously held?

Awards Committee chairman and Board Director

If you could choose anyone to speak at a monthly meeting (dead or alive), who would you choose and why?

Brett Favre – who else? Obviously I’m a huge fan of his and even though he’s a superstar he still maintains his “down home” attitude. I love his competitive spirit (probably because I’m the same way). I think he’s a person everyone can relate to. (And, BTW, I’m still in denial on his retirement!)

If you were handed a million dollars tomorrow, what is the first thing you would do with the money?

I’d head to Las Vegas and parlay it into two million dollars (or more)!

Professional Development Updates

Product Knowledge Lunch and Learn Increases Members' Understanding of Furnaces & Heat Pumps

On May 14 and May 28, the LLDO Professional Development Committee hosted a Product Knowledge Lunch and Learn. Committee member Bradley Eggers organized the events. LLDO members requested "Product Knowledge" classes when they completed a survey conducted by the Professional Development Committee last August.



The first Lunch and Learn Session focused on Heating Products and featured subject experts Alan Schneberger, Greg Murtha and Conan Schwartz. The second Lunch and Learn focused on Heat Pumps, and featured Alan Schneberger, Greg Murtha and Mark Newhouse.

The Professional Development Committee would like to thank those subject experts for sharing their time and expertise!!

-Submitted by Lu Ann Wieland

Book Review Follow-Up Draws 100 Members

On May 15, the LLDO Professional Development Committee hosted a follow-up to the Book Review of David Mann's *Creating a Lean Culture, Tools to Sustain Lean Conversions*.

About 100 salaried employees attended the noon meeting and received an update on some of the projects completed that support principles communicated in the book. The Visual Factory Team showed pictures of work areas significantly improved by reducing excess inventory and providing signage. Paul Waldron gave us a great visual analogy of the difference between working in a heavy snowstorm or working in an area free and clear of visual distractions. The Area Leaders shared information regarding process improvements implemented and the positive effects to the metrics on the MDI boards.

This was a great opportunity for us to celebrate some of the many success stories occurring at our facility.

The LLDO Professional Development Committee would like to thank the Leadership Team for their support of this year's book review.

-Submitted by Lu Ann Wieland

STILL AFRAID OF PUBLIC SPEAKING??

Are you interested in improving your speaking and/or presentation skills? If so, you might benefit by talking to one of the Lennox Toastmasters participants. Presently, five LLDO members participate in the Crosswinds Toastmaster chapter in Marshalltown. Those members, listed in order of their enrollment, are Mark Bruns, Duane Cibula, Leah Cox, Lu Ann Wieland and Amanda Blagg. Meetings are held each Thursday at noon at Trinity Lutheran Church. We welcome you to attend as our guest!



Mission Statement

The mission of the NMA is to provide management and leadership development opportunities and related chapter activities which meet the needs of members and contribute to the effectiveness of sponsoring organizations.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

- We believe in the highest standards of personal and organizational integrity and respect for the individual.
- We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- We believe that individuals and organizations have a community and civic responsibility.

NMA Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.
- I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management profession through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize that leadership is a call to service.