



BOOTSTRAP

Published for Members of the Lennox Leadership Development Organization



UPCOMING EVENTS

August 2007 Edition

Online at <http://mtnsrv07/lmc/newsletter.htm> or <http://nma1.us/chapters/lennox>

September 6

Membership Drive

Initiation fee is waived the entire month! Join now! Sponsored by the Membership Committee Contact Lois Ruth (x4388) for more information



September 20

Monthly Meeting Large Auditorium

5:00 – 8:00 p.m.

Sponsored by the Programs Committee Contact Michelle Burgess (x4251) for more information



September 25

Bingo Night Iowa Veteran's Home

6:15 – 8:15 p.m.

Sponsored by the Community Services Committee Contact Scott Kilborn (x4050) or Toby Brimmer for more information

President's Message

I am honored and excited to take over as president of the Lennox Leadership Development Organization (LLDO). Under the guidance of David Hanson and his committee chairs, the organization has made several changes to better reflect who we are and where we are going. The organization has a new name and the newsletter has a new look. The volunteers are committed to meeting the needs of our community and membership. We will continue to make improvements in our professional development opportunities and monthly programs. The Community Services group will continue to make us proud to be affiliated with this organization by helping others within our community. There will be many opportunities for you to assume a leadership role, so please take the initiative and step forward to participate in training opportunities, programs, and helping with other LLDO activities. As the plans unfold we will keep you informed of your opportunities to participate and grow.

I look forward to seeing you at the first program meeting in September.

Bob Buresh

President – Lennox Leadership Development Organization

A Reminder from the Membership Committee...

The committee is enthusiastically planning our September New Membership Drive. Please take the time to inform co-workers who are non-members that we are more than just a club with meetings. We are the Lennox Leadership Development Organization Chapter of the National Management Association. As members, we have the opportunity for personal growth, career development, a chance to be involved in community service, and so much more.

Joining LLDO gives members the chance to:

- Develop Leadership Skills & Identify Potential Leaders
- Break Down Departmental Barriers & Foster Networking
- Provide Coaching/Mentoring Opportunities
- Enhance Community Involvement
- Provide Structure for Increasing Unity and Camaraderie
- Recognize Individuals and Achievements

Membership Drive is September 6 in the Large Auditorium!

Submitted by Lois Ruth

OFFICERS & COMMITTEE CHAIRS

President:
Bob Buresh
X4026

Vice President:
Shane Jacobson
X4413

Secretary:
Dan Webber
X4326

Treasurer:
Dave Hartke
X4098

Programs:
Michelle Burgess
X4251

Professional
Development:
Lu Ann Wieland
X4424

Community Services:
Scott Kilborn
X4050

Membership:
Lois Ruth
X4388

Awards:
Linda Andrews
X4275

Public Relations:
Crystal Prusha
X4555

Certified Manager:
Bruce Martin
X4576

Directors:
Vicki Miller
X4216

Mike McDermit
X4295

Steve Meyer
X4039

Kevin Siemsen
X4536

Mark Your Calendars for BINGO!

September 25 at the Iowa Veterans Home

We will meet at 6:15 p.m. to bring wheelchair-bound residents down to the Resource Room. At 7:00 p.m. the fun will begin! Toby Brimmer will be our caller and the residents will play several different BINGO games until 8:00 p.m. We will then transport them back to their rooms. This event is in conjunction with Quakerdale Youth and is a fantastic opportunity for young people to volunteer. So bring the kids or just yourself to help play some B-I-N-G-O!

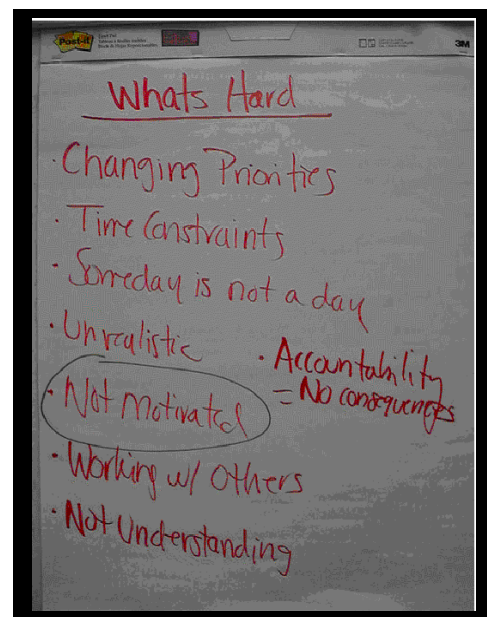
Professional Development Committee Teaches Members to Set S.M.A.R.T. Goals at Recent Lunch 'n' Learn

The Professional Development Committee's August 7th "Lunch and Learn" session featured Tammy Roberts of the Mevyn Group. Tammy helped the group reflect on the challenges and the benefits of effective goal setting. She demonstrated how the acronym **S.** (specific), **M.** (measurable), **A.** (attainable), **R.** (realistic), and **T.** (time bound) can help us achieve our goals.

The "S" (specific) gives us the focus we need to move forward. Participants listed a number of specific goals on flip charts and brainstormed various actions a person *could* take toward achieving a number of goals. Tammy helped the group reflect on how our motivations help us choose measurable steps to which we are **committed**. She stressed that commitment helps us work toward goal achievement. The group also discussed how the "R" (realistic) can vary whether it is a standard goal or a stretch goal.

Tammy effectively demonstrated how utilizing the S.M.A.R.T. goal tools can help us establish the foundation we need to properly set and achieve our goals in all areas of our life.

Submitted by Lu Ann Wieland



COMPANY NEWS

July 25

Lennox International Inc. (NYSE: LII) today announced its board of directors has approved a share repurchase plan for \$500 million. Based on the closing price on July 24, 2007, a \$500 million repurchase would represent over 20% of the company's market capitalization.

July 30

LII Residential Heating & Cooling has appointed Peter Jackson vice president, finance. Jackson will have financial oversight for North American Residential and support CFO Sue Carter.

August 8

Lennox International Inc. has appointed Michael J. Blatz vice president, operations, effective August 13, 2007. Blatz was previously vice president and general manager for Tyler Refrigeration, a division of Carrier Corporation, a United Technologies company.

August 9

Heatcraft has appointed Nader Zyaei to the position of general manager, Asia, reporting directly to David Moon, president and chief operating officer for Lennox International Worldwide Refrigeration. Zyaei will be based in Shanghai, China and lead the execution of Heatcraft's Asian growth strategy.



1st Annual School Supply Drive Will Benefit Local Children



Our 1st annual school supply drive was successful! 41 spiral notebooks, 19 packages of loose-leaf paper, 4 binders and 12 boxes of Kleenex were collected from the list of items especially needed. We also received other various supplies that will be very helpful in the upcoming year.



Our encouraging results come with some disappointment though. Several donated items were missing from the collection boxes and are believed to have been stolen by a fellow employee. We thank everyone who donated and hope that this behavior will not be repeated in the future.

Submitted by Vicki Miller

\$7,529.00 Donated to the Iowa River Hospice Home Fundraiser



All of the monies from the June fundraiser have been collected and the real presentation of the check is pictured here. The initial check the day of the fundraiser was made out for \$7,000. The final donation came to \$7,529. Marilee of Iowa River stated that ground-breaking will be October 15th, 2007 at 502 Plaza Heights Rd. Thanks to everyone who participated and came out to enjoy the festivities. If you have any ideas for the next fundraiser, please contact Bob Buresh or Shane Jacobson.

Submitted by Vicki Miller

JUST FOR FUN

IA State Fair Facts

The first Fair was 1854 in Fairfield. The 2007 Fair marks its 153rd year and will run August 9-19.

Approximately 400 acres make up the fairgrounds, including 160 acres of campgrounds.

The 11-day Fair is the catalyst for approximately \$60 million worth of spending in travel, hotels/motels, restaurants and shopping.

In 2004, the attendance was a record-breaking 1,053,978.

The hottest temperature recorded at the Fair was 108 degrees, on Older Iowans' Day, August 16, 1983.

The butter from the Butter Cow is frozen and stored during the year and reused for three or four Fairs. Butter sculpture has been part of the Fair since 1911. It takes an estimated 550 pounds of butter and 16 hours to craft the Butter Cow.

More than 20 food items can be bought on a stick.

The list includes pork chops, dill pickles, corn dogs, cheese, Cajun chicken, caramel apples, chili dog, beef, cotton candy, veggie corn dogs, turkey drumsticks, nutty bars, chocolate cheesecake, hot bologna, chocolate covered bananas, taffy, fried pickles, honey, wonder bars, deep fried Twinkies, meatballs, Ho-Hos and fudge puppies (waffles drenched in chocolate sauce).

Hog Calling has been a part of the Fair since 1926.

- Adapted from
www.iowastatefair.com

August Blood Drive Was a Success!

The Blood Drive held August 3rd was quite successful with **41 donors** registering. We collected 24 whole blood units and 18 double red cell units for a **total of 42 units**. We also had **7 first-time donors**. Much thanks to the 10 volunteers that helped the Blood Center set-up and tear down and the 20 folks that volunteered to serve beverages for the half-hour shifts throughout the day. It was a real team effort and the Blood Center of Iowa was extremely impressed by our turnout of volunteers and number of donors. Our next Blood Drive will be **Tuesday, December 11** and I'm sure the Blood Center can count on the Lennox contingent to show up in force again!

Submitted by Steve Bolar



• Self-Worth •

A well known speaker started off his seminar by holding up a \$20 bill. In the room of 200, he asked, "Who would like this \$20 bill?"

Hands started going up.

He said, "I am going to give this \$20 to one of you but first, let me do this." He proceeded to crumple the dollar bill up.

He then asked, "Who still wants it?"

Still the hands were up in the air.

"Well," he replied, "What if I do this?" And he dropped it on the ground and started to grind it into the floor with his shoe.

He picked it up, now all crumpled and dirty. "Now who still wants it?" Still the hands went into the air.

"My friends, you have all learned a very valuable lesson. No matter what I did to the money, you still wanted it because it did not decrease in value. It was still worth \$20. Many times in our lives, we are dropped, crumpled, and ground into the dirt by the decisions we make and the circumstances that come our way. We feel as though we are worthless. But no matter what has happened or what will happen, you will never lose your value.

-From www.shabbir.com



SEASON OF CHANGE

The change in seasons is a reminder that sometimes change can be a very good thing. To celebrate the wonderful changes we've seen in LLDO (formerly LMC), we are hosting a kick-off meeting like never before! There is guaranteed to be something for everyone...

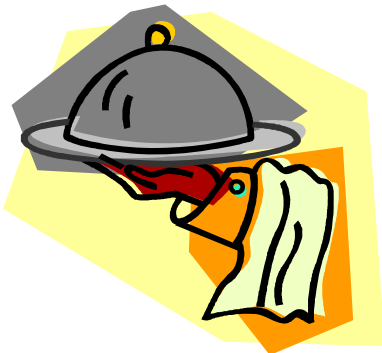
Plant Tours

Show off the many features of our facility and the results of your hard work to your guest through a self-guided or group tour.

Your guest will get an overview of the plant on our pre-planned route. We have also planned for some appetizers as well!



Tours from 5:00 – 6:00 p.m.



A Delicious & UNIQUE Meal

Enjoy a mouth-watering steak grilled to perfection right outside the building by our local Marshall County Beef Producers.

Accompanying the steak will be a baked potato, sautéed mushrooms, salad, and dessert.

Meal from 6:00– 6:45 p.m.

An Exciting Speaker

Jude West is a Professor Emeritus at the University of Iowa and a respected expert in executive development and organizational behavior.

He will be speaking on a very appropriate topic for Lennox right now – “Leadership in a Period of Change.”

Speaker from 6:50– 7:50 p.m.



Please RSVP by the by 5:00 p.m. September 17th. Contact Michelle Burgess at x4251 or any member of the Programs Committee for more information.



Mission Statement

The mission of the NMA is to provide management and leadership development opportunities and related chapter activities, which meet the needs of members and contribute to the effectiveness of sponsoring organizations.

NMA Statement of Principles

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability. I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.